



ALLENSTOWN POLICE DEPARTMENT

40 Allenstown Road, Allenstown, NH 03275

603-485-9500

Fax: 603-485-9589

Michael R. Stark, Chief of Police

Town of Allenstown

- Pop: 4,707
- Merrimack County
- Granted: 1721
- Inc.: 1831
- 20.6 square miles
- Home of Bear Brook State Park (6,740 acres)
- Five-Member Board of Selectmen with Town Administrator

APD

- 10 Sworn Officers
- 4 Civilian Employees
- In-house Prosecutor
- Budget: > \$1,000,000
- 4 Marked Cruisers
- 2 Unmarked Cruisers
- sUAS (Drone)
- Side-by-Side OHRV
- 2-Up 4-Wheeler OHRV
- Special Response Trailer



The APD is committed to fulfilling its mission by upholding the following values:

Service: We will strive to be responsive to the needs of the citizens of our community. Service to our citizens is a critical component of the foundation of what we do. Working cooperatively with the other departments of the town to enhance the quality of life in the community is essential.

Integrity: We will adhere to the highest ethical standards and accept responsibility for our decisions and actions. We will uphold and demonstrate moral behavior that is expected of a community's police department.

Respect: We will treat all employees, criminal offenders and the public with fairness, honesty, compassion, consideration, and respect while recognizing individual diversity.

Professionalism: We will be fair and consistent in the performance of our duties and responsibilities. As positive role models, we will take pride in maintaining the quality of our services through our performance, appearance and continued education and training. We will instill trust and teamwork by providing support to fellow employees and promoting cooperation and effective communication.

Police Officer Duties and Responsibilities

- Maintain peace and dignity for the citizens of NH
- Perform complex tasks under great pressure
- Apply State and Local laws to protect and preserve life and property
- Operate independently as well as a member of a team
- Attend to many items simultaneously
- Use issued tools and gear as trained
 - Firearms/TASERS/Handcuffs/OC/Cameras/RADAR/etc.
- Render aid in emergency situations
- Prepare and present cases in court
- Attend training regularly



Typical Hiring Process

1. Position Opening is Posted
2. Town Application
3. Cover Letter and Resume
4. Physical Fitness Test

(<https://www.pstc.nh.gov/faq/index.htm#fitnessstest>)

5. Oral Board with Writing Prompt
6. Chief's Interview
7. Conditional Offer
8. Medical Exam
9. Drug Screening
10. Polygraph Exam
11. Psychological Exam
12. Background Investigation

- Financial Investigation
- Criminal Investigation
- Personal History—Friends/Employers

Once Background is Completed

1. Final Offer and Start Date
2. Firearms Qualification / Uniforms
3. Attend the NH Police Academy
(Residential Program in Concord, NH)
4. Field Training Program
5. Assigned to a Patrol Shift on Your Own

**** Process is Abbreviated & \$10,000 Sign-On**

Bonus is Available for Certified Officers **

**** \$3,500 Sign-on Bonus for Uncertified ****

Requirements for Employment

- High School Diploma or GED min.
- Associates or Bachelors Deg. Preferred
- Valid Driver's License
- US Citizen (NH PSTC Requirement)
- Unquestionable Integrity
- Desire to serve others



Specialty Positions and APD Opportunities

- Central New Hampshire Special Operations Unit (CNHSOU) Tactical Operator
- Crisis Negotiator
- Bicycle Officer
- OHRV Training
- Accident Reconstruction
- Detective Position
- Field Training Officer
- Drone Pilot (FAA Part 107 Certification)
- Crisis Intervention Team Training
- Firearm or Defensive Tactics Instructor
- Shifts Rotate Every 12 weeks
- Family Friendly Organization
- A Department Focused on Your Professional and Personal Development
- Lots of Opportunities to Pursue Your Passions in a Noble Career



**CALL WITH ANY
QUESTIONS!**

603-485-9500

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