Introduction: Consistent with provisions of State law and Federal management standards, Allenstown has adopted the following code of ethical conduct for public officials, employees and/or affected contractors. The policies and principals described below are intended to cover all aspects of the CDBG program, whether specifically cited or otherwise.

Adoption: This Code of Ethics was adopted by the governing body.

## **Provisions:**

Kate Walker, Selectmen

- 1. Goods and services shall be procured in a manner which maximizes free and open competition
- 2. Officers and employees shall not participate in any decision concerning matters in which they have a financial interest.
- 3. Conflicts of interest, or the appearance of such shall be avoided in order to assure public confidence in the operations of government.
- 4. Every effort will be made to actively recruit women/minority- owned businesses and to provide opportunities for local residents and businesses, consistent with Section 3 of the Housing and Urban Development Act of 1968.
- 5. All procurement actions shall be conducted in public and all record thereto will be open to public review.

Adopted by the Town of Allenstov	wn on 12/29/14		
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Jason Tardiff, Chairman			
Jeffrey Gryval, Selectmen	-		