

**TOWN OF ALLENSTOWN
PERSONNEL POLICIES - APPENDIX A
WAGE AND SALARY CLASSIFICATION PLAN**
EFFECTIVE DATE: January 1, 2017

STEP 1-3 2%
STEP 4-10 3%

GRADE	STEP 1 STARTING	STEP 2 1 Year	STEP 3 2 Year	STEP 4 4 Year	STEP 5 6 Year	STEP 6 9 Year	STEP 7 12 Year	STEP 8 15 Year	STEP 9 18 Year	STEP 10 20 Year
1	\$10.10	\$10.41	\$10.72	\$11.15	\$11.60	\$12.07	\$12.55	\$13.06	\$13.59	\$14.13
2	\$11.77 \$470.66 \$24,474.32	\$12.12 \$484.87 \$25,213.44	\$12.49 \$499.52 \$25,974.89	\$12.99 \$519.65 \$27,021.68	\$13.51 \$540.59 \$28,110.65	\$14.06 \$562.38 \$29,243.51	\$14.63 \$585.04 \$30,422.03	\$15.22 \$608.62 \$31,648.03	\$15.83 \$633.14 \$32,923.45	\$16.47 \$658.66 \$34,250.26
	Custodian									
3	\$13.67 \$546.61 \$28,423.82	\$14.08 \$563.12 \$29,282.22	\$14.50 \$580.13 \$30,166.55	\$14.94 \$597.53 \$31,071.54	\$15.54 \$621.61 \$32,323.73	\$16.17 \$646.66 \$33,626.37	\$16.82 \$672.72 \$34,981.52	\$17.50 \$699.83 \$36,391.27	\$18.20 \$728.04 \$37,857.84	\$18.93 \$757.38 \$39,383.51
	Transfer Station Attendant									
4	\$15.62 \$624.99 \$32,499.38	\$16.10 \$643.86 \$33,480.86	\$16.58 \$663.31 \$34,491.98	\$17.08 \$683.34 \$35,533.64	\$17.60 \$703.98 \$36,606.75	\$18.13 \$725.24 \$37,712.28	\$18.68 \$747.14 \$38,851.19	\$19.24 \$769.70 \$40,024.49	\$19.82 \$792.95 \$41,233.23	\$20.42 \$816.89 \$42,478.48
	Deputy Town Clerk/Deputy Tax Collector , Truck Driver/Heavy Equipment Operator, Minutes Clerk/Receptionist									
5	\$17.34 \$693.67 \$36,070.74	\$17.87 \$714.62 \$37,160.07	\$18.40 \$736.20 \$38,282.31	\$18.96 \$758.43 \$39,438.43	\$19.53 \$781.34 \$40,629.47	\$20.12 \$804.93 \$41,856.48	\$20.73 \$829.24 \$43,120.55	\$21.36 \$854.28 \$44,422.79	\$22.00 \$880.08 \$45,764.36	\$22.67 \$906.66 \$47,146.44
	Administrative Assistant, Assessing Clerk									
6	\$18.19 \$727.60 \$37,835.41	\$18.74 \$749.58 \$38,978.04	\$19.31 \$772.21 \$40,155.17	\$19.89 \$795.54 \$41,367.86	\$20.49 \$819.56 \$42,617.17	\$21.11 \$844.31 \$43,904.21	\$21.75 \$869.81 \$45,230.12	\$22.40 \$896.08 \$46,596.06	\$23.08 \$923.14 \$48,003.27	\$23.78 \$951.02 \$49,452.96
	Full Time Fire Fighter									
7	\$19.18 \$767.20 \$39,894.19	\$19.76 \$790.37 \$41,099.00	\$20.36 \$814.23 \$42,340.19	\$20.97 \$838.82 \$43,618.86	\$21.60 \$864.16 \$44,936.15	\$22.26 \$890.25 \$46,293.22	\$22.93 \$917.14 \$47,691.28	\$23.62 \$944.84 \$49,131.55	\$24.33 \$973.37 \$50,615.33	\$25.07 \$1,002.77 \$52,143.91
	Full Time Fire Fighter/Paramedic									
8	\$19.33 \$773.26 \$40,209.31	\$19.92 \$796.61 \$41,423.63	\$20.52 \$820.67 \$42,674.63	\$21.14 \$845.45 \$43,963.40	\$21.77 \$870.98 \$45,291.10	\$22.43 \$897.29 \$46,658.89	\$23.11 \$924.38 \$48,067.98	\$23.81 \$952.30 \$49,519.64	\$24.53 \$981.06 \$51,015.13	\$25.27 \$1,010.69 \$52,555.79
	Highway Foreman									
9	\$19.88 \$795.07 \$41,343.74	\$20.48 \$819.08 \$42,592.33	\$21.10 \$843.82 \$43,878.61	\$21.73 \$869.30 \$45,203.75	\$22.39 \$895.56 \$46,568.90	\$23.07 \$922.60 \$47,975.28	\$23.76 \$950.46 \$49,424.13	\$24.48 \$979.17 \$50,916.74	\$25.22 \$1,008.74 \$52,454.43	\$25.98 \$1,039.20 \$54,038.55
10	\$22.00 \$879.91 \$45,755.42	\$22.66 \$906.49 \$47,137.24	\$23.35 \$933.86 \$48,560.78	\$24.05 \$962.06 \$50,027.32	\$24.78 \$991.12 \$51,538.14	\$25.53 \$1,021.05 \$53,094.59	\$26.30 \$1,051.89 \$54,698.05	\$27.09 \$1,083.65 \$56,349.93	\$27.91 \$1,116.38 \$58,051.70	\$28.75 \$1,150.09 \$59,804.86
	Fire Lieutenant									
11	\$22.46 \$898.50 \$46,721.79	\$23.14 \$925.63 \$48,132.79	\$23.84 \$953.58 \$49,586.40	\$24.56 \$982.38 \$51,083.91	\$25.30 \$1,012.05 \$52,626.64	\$26.07 \$1,042.61 \$54,215.97	\$26.85 \$1,074.10 \$55,853.29	\$27.66 \$1,106.54 \$57,540.06	\$28.50 \$1,139.96 \$59,277.77	\$29.36 \$1,174.38 \$61,067.96
12	\$24.49 \$979.70 \$50,944.40	\$25.23 \$1,009.29 \$52,482.92	\$25.99 \$1,039.77 \$54,067.91	\$26.78 \$1,071.17 \$55,700.76	\$27.59 \$1,103.52 \$57,382.92	\$28.42 \$1,136.84 \$59,115.88	\$29.28 \$1,171.18 \$60,901.18	\$30.16 \$1,206.55 \$62,740.40	\$31.07 \$1,242.98 \$64,635.16	\$32.01 \$1,280.52 \$66,587.14
	Fire Captain									
13	\$24.76 \$990.20 \$51,490.61	\$25.50 \$1,020.11 \$53,045.62	\$26.27 \$1,050.92 \$54,647.60	\$27.07 \$1,082.65 \$56,297.96	\$27.88 \$1,115.35 \$57,998.16	\$28.73 \$1,149.03 \$59,749.70	\$29.59 \$1,183.73 \$61,554.14	\$30.49 \$1,219.48 \$63,413.08	\$31.41 \$1,256.31 \$65,328.15	\$32.36 \$1,294.25 \$67,301.06
	Deputy Fire Chief									
14	\$25.46 \$1,018.48 \$52,961.17	\$26.23 \$1,049.24 \$54,560.60	\$27.02 \$1,080.93 \$56,208.33	\$27.84 \$1,113.57 \$57,905.82	\$28.68 \$1,147.20 \$59,654.57	\$29.55 \$1,181.85 \$61,456.14	\$30.44 \$1,217.54 \$63,312.12	\$31.36 \$1,254.31 \$65,224.14	\$32.30 \$1,292.19 \$67,193.91	\$33.28 \$1,331.21 \$69,223.17
15	\$26.88 \$1,075.04 \$55,902.29	\$27.69 \$1,107.51 \$57,590.54	\$28.52 \$1,140.96 \$59,329.77	\$29.39 \$1,175.41 \$61,121.53	\$30.27 \$1,210.91 \$62,967.40	\$31.19 \$1,247.48 \$64,869.02	\$32.13 \$1,285.16 \$66,828.06	\$33.10 \$1,323.97 \$68,846.27	\$34.10 \$1,363.95 \$70,925.43	\$35.13 \$1,405.14 \$73,067.37
	Finance Director									
16	\$28.15 \$1,125.95 \$58,549.30	\$29.00 \$1,159.95 \$60,317.48	\$29.87 \$1,194.98 \$62,139.07	\$30.78 \$1,231.07 \$64,015.67	\$31.71 \$1,268.25 \$65,948.95	\$32.66 \$1,306.55 \$67,940.60	\$33.65 \$1,346.01 \$69,992.41	\$34.67 \$1,386.66 \$72,106.18	\$35.71 \$1,428.53 \$74,283.79	\$36.79 \$1,471.68 \$76,527.16
	Prosecutor; Road Agent									
17	\$31.62 \$1,264.92 \$65,776.05	\$32.58 \$1,303.12 \$67,762.48	\$33.56 \$1,342.48 \$69,808.91	\$34.58 \$1,383.02 \$71,917.14	\$35.62 \$1,424.79 \$74,089.04	\$36.70 \$1,467.82 \$76,326.53	\$37.80 \$1,512.15 \$78,631.59	\$38.95 \$1,557.81 \$81,006.26	\$40.12 \$1,604.86 \$83,452.65	\$41.33 \$1,653.33 \$85,972.92
	Fire Chief									
18	\$33.60 \$1,344.11 \$69,893.62	\$34.62 \$1,384.70 \$72,004.40	\$35.66 \$1,426.52 \$74,178.94	\$36.74 \$1,469.60 \$76,419.14	\$37.85 \$1,513.98 \$78,727.00	\$38.99 \$1,559.70 \$81,104.55	\$40.17 \$1,606.81 \$83,553.91	\$41.38 \$1,655.33 \$86,077.24	\$42.63 \$1,705.32 \$88,676.77	\$43.92 \$1,756.82 \$91,354.81
	Town Administrator									