

FEATURES & BENEFITS COMPARISON MATRIX

Service/Product	 Checkmate <small>WORKFORCE MANAGEMENT SOLUTIONS</small>	Company #2	Company #3
Customer Service Driven			
No Call Centers	✓		
Dedicated Client Account Manager	✓		
Guaranteed 2 Business-Hour Response Time	✓		
Client Webinars	✓		
Unified Database with Access to all Captured Data	✓		
SSAE16 Certified	✓		
Payroll:			
Fully Integrated solution for Payroll, TLM & HRMS	✓		
Customized reporting	✓		
Exportable reports into multiple formats	✓		
PTO Accrual Tracking & Usage	✓		
Tracking of Employer Contributions	✓		
Employee Online Self-Service	✓		
Free Mobile App	✓		
Payroll Reminders for Management and Employees	✓		
Accuracy of Payroll Taxes	✓		
New Employee Reporting	✓		
W-2 & 1099 Processing	✓		
ACA Reporting	✓		
Integration with Accounting Software	✓		
Electronic Submission of I-9's and W-4's	✓		
Calculations on the Fly	✓		
Time & Attendance			
Web Time Sheets	✓		
Hardware Options: Biometric, Proximity Cards, etc.	✓		
Creation of Pay Rules	✓		
Scheduling	✓		
Labor Allocation for: Grants, Projects & Departments	✓		
Seamless Reporting to Payroll	✓		

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FEATURES & BENEFITS COMPARISON MATRIX (Continued)

Service/Product	 Checkmate <small>WORKFORCE MANAGEMENT SOLUTIONS</small>	Company #2	Company #3
HRMS:			
Applicant Tracking	✓		
Recruitment & On-Boarding	✓		
Training & Certification Tracking	✓		
Asset Management	✓		
Leave Management	✓		
Benefits Administration	✓		
Compliance Reporting (OSHA 300 Summary)	✓		
Performance and Compensation Management	✓		
Off-Boarding	✓		
Ancillary Services			
Labor Law Poster Subscription	✓		
Online HR Knowledgebase and Training Program	✓		
Background Checks	✓		
And Many More	✓		